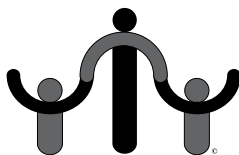


2009

Annual Report



Photo by Glacier Hills Elementary School



Peace Maker Foundation

Giving Schools Tools to Stop Violence.



Our Mission

We believe ...

Peace and preventing violence is worth working for.

We want ...

Every school to be a safe place for kids and for schools to teach young people how to solve problems without hurting each other.

We do this by ...

Developing community support to fully fund school-based violence prevention efforts.

We do this because ...

People and relationships matter. We want to see an end to violence.

Kids can grow up learning respectful behavior and positive problem solving skills. But schools can't stop violence by themselves.

They need the right tools and united communities.

Our mission is to bring together individuals, companies, civic groups, etc. to give schools tools to stop violence.

Please join us as a volunteer, advocate and contributor. Contact us and discover how you can help. Together we can develop support for your school's violence prevention efforts.

2009 Summary/2010 Goals

We believe that two conclusions can be drawn from the information contained in this report.

First, donor contributions directly impact the amount of financial assistance schools receive and the number of schools we fund. With contribution amounts dropping at the end of 2008 and the first part 2009, for the first time in our history we provided less financial assistance and funded fewer schools than the year before.

Still, the number of contributors to our mission increased, and, thanks to a strong year-end finish, our goals for 2010 are to provide \$89,000 in financial assistance to schools -- a record amount -- and to finish the year positioned to increase assistance in 2011.

Most importantly, we hope you see that contributions to Peace Maker Foundation make a meaningful impact on what schools do, the level of safety that kids feel at school and what young people learn about how to treat one another.

We express our deep appreciation to all the donors, volunteers, advocates and community partners who make our work possible. Thank you!



A handwritten signature in cursive script that reads "Richard Markgraf".

Richard Markgraf
President



A handwritten signature in cursive script that reads "Dan McNeil".

Dan McNeil
Executive Director

2009 Peace Maker Partner Schools

Contributions to Peace Maker Foundation made possible the grants listed below. Schools used the funding to teach students one or more of the following topics: anger management, bullying prevention, conflict resolution, restorative circles, peer mediation, cooperation, empathy, listening / communication skills, respect / tolerance.

Andover
Crooked Lake Elementary: \$900

Audubon
Lake Park-Audubon Elementary:
\$4,577

Bemidji
Schoolcraft Learning Community:
\$4,560

Burnsville
Echo Park Elementary: \$1,652
Gideon Pond Elementary: \$1,500

Coon Rapids
Crossroads Alternative High School:
\$10,000

Eagan
Glacier Hills Elementary: \$1,500

East Grand Forks
Central Middle School: \$2,100

Eden Prairie
Eagle Heights Spanish Immersion:
\$750

LeSueur
St. Anne's School : \$1,250

Mankato
Jefferson Elementary: \$800

Minneapolis
New City School: \$495

Monticello
Monticello Middle School: \$450

New Brighton
Highview Middles School: \$7,396
Sunnyside Elementary: \$2,200

North St. Paul
Cown Elementary: \$480
Richardson Elementary: \$5,848

Ogema
Ogema Elementary: \$1,000

Owatonna
St. Mary's Catholic School: \$500

Perham
Heart of the Lakes Elem. School:
\$1,500

Saint Paul
Avalon Charter School: \$1,890
Great River School: \$1,075
Linwood Monroe Arts Plus: \$1,860

Shoreview
Oak Grove High School: \$2,862

South St. Paul
Kaposia Education Center: \$3,000
Lincoln Center Elementary: \$3,063

Woodbury
Valley Crossing Community School:
\$500

2009 Accomplishments: Service Statistics

During the 2008-2009 school year 14,330 students benefited from the generosity of Peace Maker Foundation donors. During the 2008-2009 school year:

- 9,183 students were taught to have respect for self and others
- 7,961 students participated in bullying prevention programs
- 7,931 students were taught conflict resolution skills,
- 171 students were taught to be peer mediators and they mediated 251 disputes.
- 244 school personnel were trained in a curriculum that research has shown to be effective at reducing aggressive behaviors in children.
- 115 school personnel were trained in a program that research has shown reduces bullying in schools.
- 74 school personnel were trained in ways for repairing harm and restoring relationships between offenders and people that have been hurt.

Photo by Avalon Charter School





2009 Accomplishments: Student Outcomes

According to school reports on the 2008-2009 school year:

- 96% of Avalon Charter School students surveyed agree or strongly agree that they feel safe at school.
- Echo Park Elementary experienced a 40% reduction in formal behavior referrals. Of the total incidents at Echo Park only 15% occurred in grades 3-5 where bullying presentations took place.
- The number of behavior incidents involving conflicts between students at Gideon Pond Elementary School decreased by 54% (from 120 to 55) compared to the 2007-2008 school year.
- 80% (54 out of 67) third graders at Linwood Monroe Arts Plus could list three or more things to do to calm one-self down.
- Oak Grove School reported a 24% drop in referrals disrespectful behavior that required removal from the classroom.
- 80% (8 out of 10) fourth graders at Ogema Elementary learned four steps for resolving conflicts (stop, think, say, choose).
- 44% (32 of 72) of the fifth graders surveyed at Richardson Elementary knew four questions to ask when seeking a solution (What might happen if I do this? Is it safe? How might people feel about it? Is it ethical?)

2009 Accomplishments: Student Perspectives

"Some things I learned about peace keeping is to prevent bullying and don't be a bystander. Instead of fighting, I can talk it out. Also, talk to people who don't have friends and try to be their friends. *Ann, 6th Grader, Central Middle School, East Grand Forks*

"I am going to try to include everyone, and leave no one out. I am gonna talk to people I usually wouldn't talk to. I am gonna do simple things like just say 'Hi' to people when they pass by." *Riley, 6th Grader, Central Middle School, East Grand Forks*

"I learned that peacemaking is important because if we didn't work towards peace, all of our energy would be used on negative things. Most of the time peacemakers will find out that there is something deeper causing the problem." *Felicia, Senior, Crossroads Alternative School, Coon Rapids*

"Peacemaking is important because just everyday life is better without drama and fighting." *Nicole, Junior, Crossroads Alternative School, Coon Rapids*

"Being a peacemaker helps me stand up for what is right." *Paris, Senior, Crossroads Alternative School*

"Peacemaking is important because if you're a peacemaker the world is one step closer to no violence." *Kirstin 5th Grader, St. Anne's School, Le Sueur*

"Conflict management has been important to me because I feel that I have learned to be more calm. I have less stress, and my grades have improved." *Grace, 7th Grader, Schoolcraft Learning Community, Bemidji*

"I feel what I am learning is important because I have the ability now to stay calm and handle conflicts in a positive way." *Isiah, 7th Grader, Schoolcraft Learning Community, Bemidji*

"Respect is important to me because it is how I would like to be treated." *Carly, 10th Grader, Oak Grove School, Shoreview*

"I will think before I speak, hold my tongue when I want to say something nasty / hurtful, say something nice or not say anything at all." *Carly, 10th Grader, Oak Grove School, Shoreview*

"Peacemaking is important because it teaches us to stick up for other people." *Jace, 4th Grader, Richardson Elementary School, North St. Paul*

"I learned that exclusion is a form of bullying. Before, I did not consider it bullying." *Trevor, 8th Grader, Highview Middle School, New Brighton*

"I learned that bullying is very serious and that no one should have to deal with it." *Monica, 6th Grader, Highview Middle School, New Brighton*

2009 Accomplishments: Stakeholder Perspectives

“Having a child with Asperger’s Syndrome in my classroom made this program absolutely necessary for my students. This program helped all of my students understand the importance of understanding, being able to communicate, and respond to feelings.” *Lynn Peterson, 1st Grade Teacher, St. Mary’s Catholic School, Owatonna*

“If conflict management wasn’t taught at school I would be afraid that my daughter would grow up like me, afraid of conflict, instead of being confident of her tools and skills that she is learning.” *Parent of a 6th Grader, Schoolcraft Learning Community, Bemidji*



“In my four years working in multiple schools I’d have to say this program, more than any other I’ve been associated with, has got the students’ attention. We continue to invest ourselves in it because it works.” *Deputy Craig Canton, #345, Wright County Sheriff’s Office, School Resource Officer, Monticello Middle School*

“With your support, the Schoolcraft students have the capacity to bring hope, dialogue, and skills to our larger community.” *Sue Liedl, Conflict Management Specialist, Schoolcraft Learning Community, Bemidji*

Photo by Highview Middle School

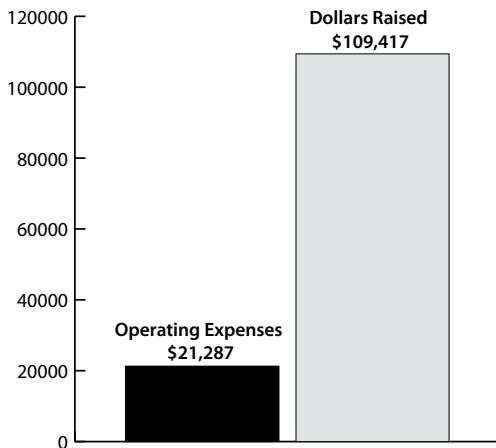
“This is the first year that we have had no fights and I believe it is in the strength of our circles and mediations that conflict was identified and dealt with well before it deteriorated into a verbal or physical confrontation. Our school is safer because the students and the staff understand conflict and effective techniques in resolving those conflicts.” *Jean Manka, Teacher, Crossroads Alternative School, Coon Rapids*

2009 Cornerstones Donors

Thank you to the following donors that paid for all of Peace Maker Foundation operating expenses. Their gifts build our capacity to raise funds and make it possible for 100% of all other contributions to go to schools. Every \$1 invested in operating costs during 2009 generated an additional \$4.14 for our mission.

Oswald Family Foundation
Richard & Patricia Markgraf
Dan McNeil
Mike McNeil
Pat & Mary Anne McNeil
Terry & Sarah McNeil
Midland Information Systems

OPERATING EXPENSES & DOLLARS GENERATED



Tribute Gifts:

In Honor of Pat and Mary Anne McNeil from Rick Durant
In Honor of Josh Daggett from Beverly and Chris Slater
In Memory of Arthur Sternberg from Ruthena Fink
In Memory of Lorraine Anderson from Pat and Mary Anne McNeil
In Memory of Vivian Morrisette from Pat and Mary Anne McNeil
In Memory of Carol Montie from Gerald Montie

Donors of Services or Property: Minnesota Twins Baseball Club

Raffle Tickets: We are also grateful to the individuals who purchased 2,663 raffle tickets during 2009.

2009 Donors

Contributors Making Unrestricted Gifts to Schools: Contributions were used to match donations raised by school staff, parents, volunteers and students for their schools.

Anonymous Donor (4), Jerry Artz, Carol Bentley, Pat and Dick Borre, Al and Margaret Bostelmann, Bremer Bank, Henry Bromelkamp, Jeanne Buckeye, Ruth and Dennis Buhl, Bytek Corporation, Phyllis Carlson, Shelly Chamberlain, Jeff Cheney and Jowana Opitz, Robert Clark, Terry and Chris Conrad, Coughlan Companies, Karen and Howard Cronin, Linda and Thomas Crosby, Bud and Sylvia Dixen, Pat and Linda Duerr, Rick Durant, Mary and Nicholas Eloff, Lowell ErdahlRuthena Fink, Jason and Sara Fritzel, Alfred Gallus, Lynda Haemig, Ann Higgins, Shawn Hipp, Beth Honetschlager, Lucy Hulme, Mike and Karen Illies, Jostens Foundation, Barbara Kale, Joe and Naomi Killeen, Bob and Mariel Knoch, Sally and Robert Kupferschmidt, Laura Kushner, Bob and Becky Lefebvre, Richard and Patty Lefebvre, Dan Lippert, Pete Lund and Harriet Strasberg, John and Connie Marty, Kathy Masche-Millington, Ken and Carol Masters, Bill and Pat McCann, Kurt and Margaret McCann, Terry and Joan McLean, Dan McNeil, Mike McNeil, Pat and Mary Anne McNeil, Paul Merwin, Minnesota Historical Society Employees, Dan and Moira Moga, Joanne Montie, Fran O'Connor, Mark Olson, Otto and Mary Ann Palmer, Pax Christi Twin Cities Area, Gary Peterson, Jon Pratt, Erin Rian, Kathryn Robbins and Catherine Croghan, Martha Roberts and Stuart Webb, Kristen and Paul Rosner, Tom Ruen, Carol Sarraillon, Beverly Schleper, David Schultz, Julian Schuster, Joe Selvaggio, Beverly and Chris Slater, Nicholas St. Leger, State of Minnesota Employees, Mary Jane Steinhagen and Bob Veitch, Stillwater Area School Employees, Art Stoeberl and Ron Wilson, Superior Natural Foods, Val Swenson, Techware Global Inc., Lee and Ardelle Temanson, The Summer Fund, Doris and Bob Thimmesh, Lone Tollefson, Mary Trevor, Joanne and Phil Von Blon, Jim Wahl and Kristin Koch-Wahl, Patrick Whelan, Tom and Darlene White, Michael Witham, Ted and Jean Witte, Roy and Judy Wolff, John and Eleanor Yackel, Bob and Diane Zelenak

Contributors to Schools within the Following Geographical Areas:

City of Dayton: Dayton Knights of Columbus; **City of New Brighton:** Julie Anderson, Armstrong Crane and Rigging Corp., Sam and Shirlee Bates, MaryAnn Bawden, Jan and Jerry Bensing, Bona Fide Office Support, Jeff Budnick, Rev. Nils Friberg, Julie Kleinschmidt, Dean Lotter, Mark O. Finney DDS PA, Vern and Shirley Moore, New Brighton Fraternal Order of Eagles Ladies Auxiliary, New Brighton Lions Club, New Brighton/Mounds View Rotary Club, The Pentair Foundation/Pentair Water New Brighton Operations, Nathan Quanbeck, Real Estate Appraisals & Inspections, Inc., Lisa and Jeffrey Sjobeck, Western Bank; **City of Saint Paul:** City of Saint Paul Employees; **Dakota County:** Tae Kim, Sandra Lenertz, Virginia Nygaard, Margaret Schreiner; **Ramsey County:** Janet Guthrie, Ramsey County Employees

Contributors to The Following Schools: Contributions for schools that did not use their funding were applied to other schools within their school district or to other schools in need.

Avalon Charter School: Anonymous Donor, Ron Goldstein, Sue Liedel, Geoffrey Marshall, Cathy McCallister, Jan Olsen, Ann Reilly, Anne Rojas, Ioulia Rouzina, Heidi Scholtz, Erin Thompson, Lisa Thompson, Robert Victorin-Vangerud; **Beaver Lake Education Center:** Jean Wise; **Bel Air Elementary:** Nancy Lupardes, Meredith Tharaldson; **Central Middle School:** Central Middle School PTO; **Chippewa Middle School:** Elizabeth Guethner; **Cowern Elementary:** Cheryl Carver, Amy Keyes; **Crooked Lake Elementary:** Maria Boileau, Debbie Hagberg, Jamielee and James Kiefert, Cheryl Korteum, Diana Orr and Terry Mitchem, John and Rose Orr, Tracy Obright, Kevin Orr, Theresa and Kenneth Perry; **Crossroads Alternative High School:** Tradition Companies; **Edgewood Middle School:** Shelly Wright; **Glacier Hills Elementary:** Glacier Hills Booster Club; **Great River School:** Anonymous Donor, Elizabeth Childs, Kira Donnelly, Mary Donovan, Debra Fitzpatrick, Stan Furr, Michele Holzwarth, Lydia McAnerney, Eugene Pittenger and Tracie Hathaway, Deborah Schlick; **Heart of the Lakes Elementary:** Independent School District 549; **Highview Middle School:** Sandy Bona-Czech, Aimey Causey, Mary Doroff, Brad Henkel, Tara Hupton, Diane Klett, Cindy Kucera, Jodi Maurer-Knudson, Matt Neumann, Stacey Olinger, Ben Pennings, Karen Porath, Rebecca Ramacher, Eduardo Regalado, Diane Smith, Heather Timmons, Christopher Thompson, Becky Wielinski, Vickie Woehrl; **Hilltop Elementary:** Miriam Freidson, Jan Hurst, Connie Riesselman, Carol Swanson, Sheryl Watchorn; **Inver Grove Heights Middle School:** Christina Barbato; **Jefferson Elementary:** Jefferson PTO; **Lake Park Audubon Elementary:** Kristen Frank, Jennifer Heggstuen, Shana Schwan, Samuel Skaaland, Stacey Stalberger; **Lake Park Audubon High School:** Dale Hoge, Susan Johnson, Carol Nustad; **Lincoln Center Elementary:** Clark Memorial Church of Christ, South St. Paul Restorative Justice Council, Roy and Lois Swanson; **Linwood/Monroe Arts Plus School:** Gerald Montie; **Monticello Middle School:** Independent School District 882, Jeff and Marla Scherber; **Mounds View Public School District:** Anonymous Donor (3), Jeanne Buck, Sonja Evans, Theresa Henehan, Dan Hoverman, Stephanie Lundborg, Susan Matson, Susan Meints, Theresa Sibben, Mark Suggs; **Oak Grove School:** Anonymous Donor (4), Maria Christensen, Dorothea Cienciwa, Laura Davis, Teri Guse, Catherine and Michael Hufkins, Jay Olsen, Brad and Kelly Schwartzbauer, Jamiela Taylor, Roger Thompson, Jonathan Thomson, Wendy Wild; **Ogema Elementary:** White Earth Reservation Tribal Council and the Shooting Star Casino; **Pine Bend Elementary:** Jan Kostner, Cheryl Remhof; **Rippleside Elementary:** Joe and Naomi Killeen; **Schoolcraft Learning Community School:** Geri Bang, Bemidji's Best Auto Service, Craig Cameron and Mary Anderson, Jim and Gail Conway, Jacquelyn and Jon Crisman, Rita and Paul Poulton, Robert Saxton, Tracy and Scott Schoenfelder, Schoolcraft PAC, Carol and Kenneth Weeks; **Simley High School:** Pat Blazick-Peterson, John Severson, Deana Walsh; **St. Anne's School:** First Choice Pharmacy, Mary Oberle, Patrons of St. Anne's, Kathy Segna; **St. Francis Xavier:** Buffalo Knights of Columbus; **St. Mary's Catholic School:** St. Mary's Home & School Association; **Sunnyside Elementary:** Anonymous Donor (2), Pam Baglien, Margaret Cardenas, Paul Good, Lavon and Ernest Tell, Andrew Wait; **Tartan Senior High:** Joann Campbell; **Valentine Hills Elementary:** Deborah Guthrie

We apologize for any errors. Accurate donor records are important to us.
Please call us with corrections.

2009 Employee Fund Drives

Thank you to the following employers who allowed their employees to contribute to Peace Maker Foundation and our Partner Schools during 2009. Thank you to all of the employees working for these employers who contributed to the work of our schools.



Lake Park Audubon Schools
Schoolcraft Learning Community
St. Anne's School

"The bottom line is that allowing our employees to contribute to local schools through Peace Maker Foundation helps to make our community a better place to live and to work."

Dean Lotter, New Brighton City Manager

2009 Candle Lighters

Candle Lighters have contributed \$10,000 or more to the Foundation's endowment or have included Peace Maker Foundation in their estate plans.

Pat & Linda Duerr

Dan McNeil

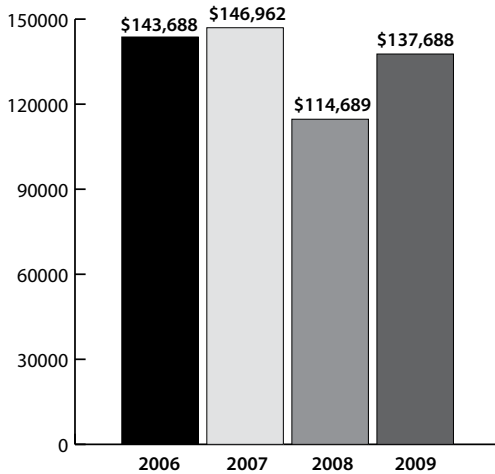
Mike McNeil

Pat & Mary Anne McNeil

Terry & Sarah McNeil

Midland Information Systems

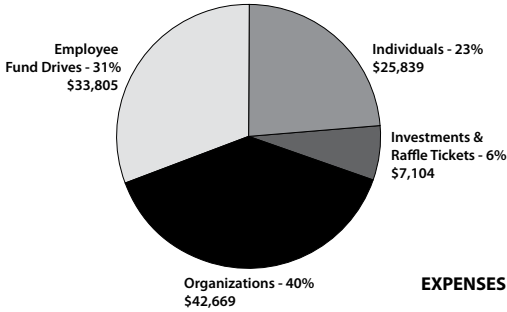
ENDOWMENT MARKET VALUE 2006 - 2009



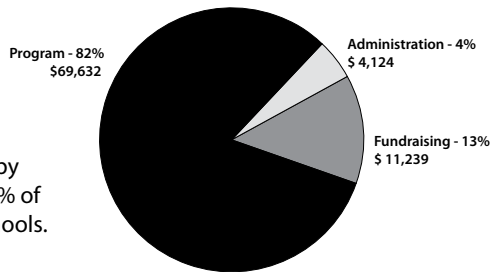
Endowment earnings will be reinvested until the endowment value reaches \$250,000, at which time investment earnings will be used to help pay for operating expenses.

2009 Financial Information

INCOME - \$109,417 TOTAL REVENUE

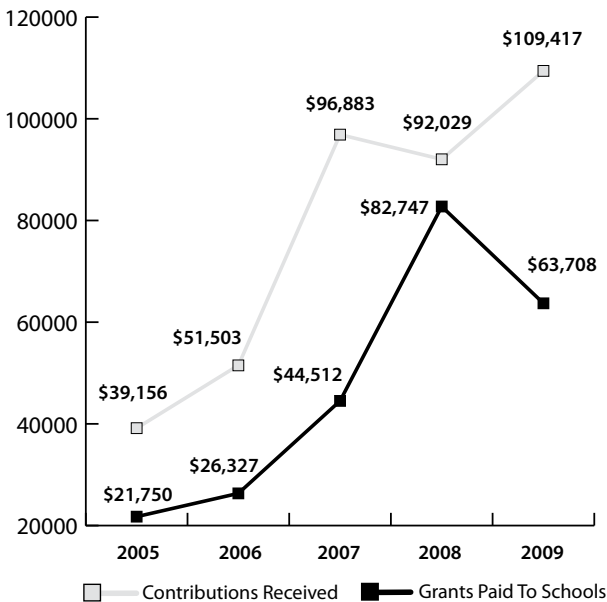


EXPENSES - \$84,995 TOTAL EXPENSES



All operating costs are paid for by Cornerstone donors allowing 100% of all other contributions to go to schools.

GRANTS PAID / CONTRIBUTIONS RECEIVED



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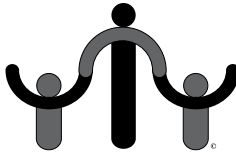
"Peace Maker Foundation is a key partner in the prevention of violence and criminal behavior through education and early intervention with our youth. This investment in our children is a cornerstone of a safe community." *Bob Jacobson, City of New Brighton Director of Public Safety*

"Continued Peace Maker Foundation funding is absolutely critical to Highview. The more we can do to educate the students at this very important age, when they're just coming into their own decision making years, the better chance we'll have at creating responsible, civil and empathetic citizens who will lead our future." *Heather Timmons, Principal, Highview Middle School*

"Handing down a system of learning that promotes peace and action is the best gift we can give another generation." *Erin Karasek, Prevention Specialist, Crossroads Alternative High School*

"I feel conflict resolution education is critical to the well-being of our society. All schools should have access to this type of program." *Parent of a 6th Grader, Schoolcraft Learning Community*

"We believe that positive student relationships promote student connectedness which is directly related to the academic success of our students. We appreciate the opportunity that we have to strengthen these efforts through Peace Maker Foundation." *Dan Hoverman, Superintendent, Mounds View Public Schools*



Peace Maker Foundation

Giving Schools Tools to Stop Violence.

P.O. Box 130972
Roseville, MN 55113

www.peacemakermn.org
dmcneil@peacemakermn.org
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