PeaceMaker Minnesota

Giving schools tools to stop violence. Helping create a more peaceful world.





The <u>mission</u> of PeaceMaker Minnesota_is to help schools be safer places, free from bullying and harassment, and help youth learn positive relational skills like empathy, respect, cooperation and how to resolve conflicts peacefully.

Our <u>vision</u> is a more peaceful world, where people live in kinship with one another; a world where people talk through differences without hurting relationships; a world based on love.

Our goal is to help youth in all 311 Minnesota school district communities.

Why did you support PeaceMaker Minnesota in 2023?

"I would like to support a program that is dedicated to help schools to be a safer place for our children. Love the work of the organization."

"I believe you can teach compassion!"

"I don't believe students should be bullying each other. It is a learned behavior and needs to be unlearned."

"I am passionate about students feeling accepted, safe and not picked on at school"

"School bullying leads to many issues that can negatively impact individuals over their entire lives. Not only is this sad for them, but it has implications for society as a whole."

"We need to give kids the tools to navigate conflict and choose empathy and peace."

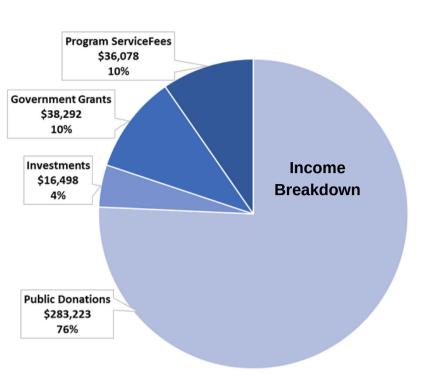


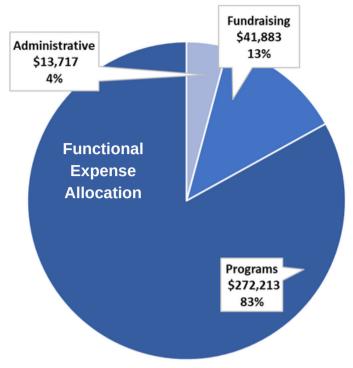
As a PeaceMaker Minnesota supporter, you made a difference last year.

See the work YOU helped make possible in 2023.



Financial Position & Leadership





Statement of Financial Position as of

12/31/2023

Total Income \$374,091.30 Total Expenses \$327,813.21

Total Assets \$982,124.22

* Endowment Investment Accounts \$827,128.09

Total liabilities \$26,350.29



Endowment Funds

General Operating, Cambridge-Isanti, Catholic Schools, Dayton, Eagan, Lake Park Audubon, Lakeville, Monticello, Moorhead, Mounds View School District Community, North St. Paul- Maplewood-Oakdale, South St. Paul

2023 Board of Directors

John Laliberte - Chairperson Carole Froehle - Treasurer Gwen Gmeinder - Secretary Karla Hill – Donisch - Director Jack Frundt - Director Brandon Reichel - Director Pamela Schmid - Director

2023 Staff

Dan McNeil- Executive Director

Hayla Drake- Program Manager, Peace Guide Services

Bridget Castaneda- Operations & Finance Associate

Ashley Annett- Donor Relations & Communications

Specialist

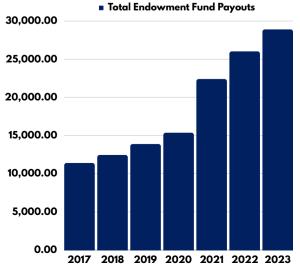
Mandy Grunklee- Ambassadors for Respect Coordinator and Peace Guide

> Leah Young- Peace Guide Carolyn Schueller- Peace Guide Cera Finney – Peace Guide Katie Welhouse – Peace Guide



Interested in sustainable violence-prevention funding in your school district?

Contact us about starting an endowment fund in your area!



Donations in Action!

Your donations allowed **812 skill-building books** at 13 schools to be purchased for kids through the Books for Peacemakers program. By reading and discussing these books students learned skills such as how to advocate for themselves and others when they experience teasing.

Safe School Initiatives provided \$16,584 to 8 schools to support their bullying prevention and conflict resolution efforts.

1,107 4th graders participated in Ambassadors for Respect bullying prevention trainings taught by individuals with developmental disabilities. 74 trainings took place at 19 schools.

Peace Guides had **975 problem-solving**conversations with students during the 22/23 school year. As part-time employees of PeaceMaker, these guides helped kids at six elementary schools develop skills such as handling emotions, understanding different perspectives, and thinking of multiple solutions.



"Is there anything you might try to do differently now that you've seen this training?"

4th grader responses:

If I see anyone sitting alone I will ask if they want to play.

Not judge a person when we first meet.

Become an advocate.

Give people a chance and don't judge them for their looks or the way they talk.

Be more kind to people I've been mean to.
Help people if they're bullied.
Stand up for someone.

"I work with a fifth grade student who lacks the skills to emotionally regulate himself, and who is often asked to leave his classroom due to verbal outbursts, arguing with staff and students, and distracting others from doing their work. We meet 1-2 times a week and talk about how he's feeling, healthier alternatives of dealing with uncomfortable emotions, and whether his current mode of operation is working for him.

Emotional regulation skills are not easy to learn, and it can be a slow road, but he is improving. He often chooses to step into my room when he feels overwhelmed, and can take a minute to gather himself. He sometimes asks to step out of the class and get a drink, instead of engaging in arguing. And most importantly, he knows that people care about him and have not given up on him. He has someone to help him hold out hope that he can change the direction of his school experience, even on his hardest days."



What Can We Do in 2024?

Communities served in 2023:

Bayport

Minneapolis

Belle Plaine

Monticello

Brooklyn Center • Moorhead

Champlin

• Mounds View

Eagan

New Brighton

• East Grand Forks • Otsego

Elk River

· South St. Paul

Golden Valley

Eden Prairie

· St. Cloud

Roseville

Isanti

St. Paul

Lake Park

Vermillion

Maple Grove

White Bear Lake

Willmar

41 schools in 21 school districts used PeaceMaker services in 2023.

Know a school that would benefit from PeaceMaker programs? Reach out to us!

Include PeaceMaker Minnesota in your will and make a lasting difference for your community.



"Dealing with teasing live and in person often leads to sadness, anger and feelings of powerlessness. The lesson really gave them some great tools on how to deal with teasing in a way that strengthens their self-esteem and gives them a greater awareness of who they are."

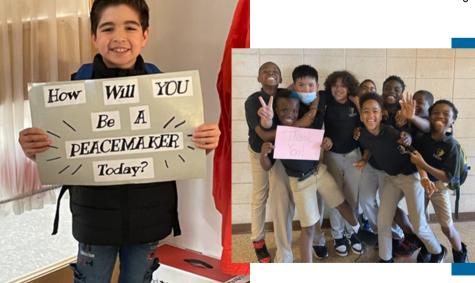
- 3rd and 4th grade teacher after her class read Ease the Tease from the Books for Peacemakers program.

If you believe...

- Bullying has no place in schools.
- Empathy and respect can be taught.
- Skills learned in childhood carry into adulthood.

Then you can help...

- Add a Peace Guide in your community.
- Buv books for kids in need.
- Teach kids to become ambassadors of respect.



Please make a gift today.

Simplify budgeting by becoming a monthly donor.

The number of kids learning to be peacemakers in 2024 is directly impacted by donors like you!

Thank you.

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